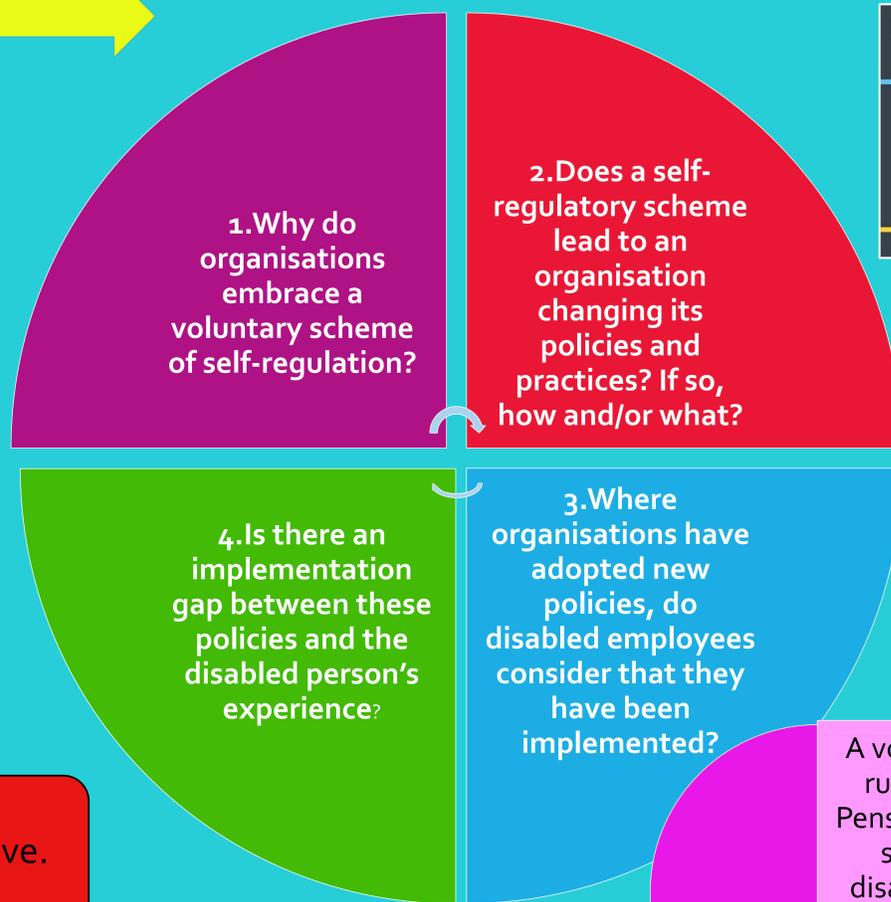
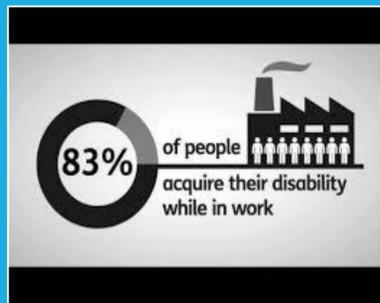


Self-regulation and disability policy: a critique

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Research questions



HM Government
We want to see 1 million more disabled people in work by 2027
#workandhealth

What is the Disability Confident scheme?

A voluntary scheme started in July 2013 run by the Department for Work and Pensions which aims to get employers to sign up and commit to a series of disability friendly policies and in return employers are awarded a kitemark which they can display on their websites and publicity material. The scheme is divided into 3 levels – 1, 2 and 3.

Methodology

Critical realist perspective.

Semi-structured interviews will take place in four organisations which are part of the 'Disability Confident' scheme:

2 Level 2 organisations and 2 Level 3 organisations

2 organisations from the retail sector and 2 organisations from the finance sector

56 interviews in total - equality and diversity managers, store or department or branch managers, disabled employees and union reps/officials.

This will allow a comparative case study to take place.

Additional insight into the scheme will be gathered from internal policy documents which relate to this scheme.

Gaps in Knowledge



Contact

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