Introduction

Supply Chain is not just a chain of businesses with one to one business to business relationship but a network of multiple businesses and relationships

Suppliers chain leaders need to balance highly technical analytical skills with soft, integrative and synthesis skills such as – sourcing, procurement, planning, transportation, logistics, finance, customer service, sustainability etc.

Objective

The study combines Resource Dependent Theory (RDT) and Resource Based View (RBV) to understand and measure these skills from a talent development, acquisition and synthesis perspective.

Survey for the study was developed using scales from existing research.

Survey instrument was tested for face and content validity by experts from industry and academia.

Data was collected face to face but self-filled on tablet.

Snowball sampling was used to recruit direct decision makers in supply chain with designation of VP and above.

244 usable responses were collected.

A Study of Supply Chain Management Leadership Skillsets
Manish Kumar & Dotun Adebanjo
University of Greenwich

Run paired t-tests to examine the differences in ratings of the skillsets: The following results are reported at significance level of 0.05:

a. Leadership skills are significantly more important than
1. Managerial skills
2. Quantitative skills
3. Core Supply Chain skills
b. Business skills are significantly more important than
1. Managerial skills
2. Core Supply Chain skills
c. Managerial skills and Quantitative skills are significantly more important than Core Supply Chain skills.
d. There is no significant difference in the importance of
1. Leadership and Business skills
2. Business and Quantitative skills
3. Managerial and Quantitative skills

Conclusion

Combining Business Logistics Management framework with RBV and RDT we argue – Business and quantitative skills should also be added because Supply Chain managers have to regularly make autonomous decisions.

The more knowledge and competencies in core supply chain skills are not enough to be successful supply chain leaders.